

## Children's Safari Learning Center Infant Teacher

### Position Requirements:

- Loves children
- Patience
- Understanding
- Professionalism
- Organizational skills
- Communication skills
- Interpersonal skills
  
- Active fingerprint clearance card from Arizona DPS
- Negative Manteaux TB test
- Certified in CPR / First Aid
- Access to High school transcripts / diploma (GED)
- Experience in child care or nanny setting preferred

### Expectations Include:

- Regular in attendance and on time
- Provide a safe environment
  - Treat the children and the center as your own
  - Treat all children with equal consideration
  - Provide an emotionally safe environment
    - Interact with infants in a calm, soothing manner
- Open, honest, professional communication with manager, parents, and peers
  - Greet each child and parent upon arrival (speak to children at child's eye-level)
  - Engage in meaningful conversation
- Follows philosophies and curriculum set by center director / owner
  - Be responsive to infants individual needs and schedules
  - Keep children generally happy, comfortable, relaxed, and engaged
    - Listens to infants communication and answer to their needs to be moved, read to, sung to
  - Use positive guidance techniques
    - Talk infants through transitions
  - Promote positive social behavior among children
  - Helps children develop self – help skills
    - Tummy time
    - Age Appropriate activities
  - Ensure that snack/mealtimes are pleasant and social learning experiences
    - Holds infants who are bottle fed

- Assists infants who are learning to feed
  - Keeps infants clean
- Display respect for cultural, ethnic, linguistic, and religious diversity, ability, or disability
- Ensures compliance with state licensing standards / NAC accreditation standards / Safari policies & procedures
- Flexible
- Open to constructive feedback
- Maintains confidentiality
- Meets Arizona Department of Health Office of Child Care Licensing Regulations as well as NAC Standards
- Employee will use comprehensive electronic reporting system in the classroom, daily, to communicate and compose all classroom information to parents, management, and peers.
- Employee will use school electronics such as computers, cameras, and apple devices for school related work and photography to be kept in school and on campus only. All photos are for the use of displays, dailies, and portfolio observations.

#### Personal Qualities:

- Patience
- Compassion
- Caring spirit
- Role model
- Good work ethics
- Dedication / Loyalty

#### Opportunities for Growth:

- Annual performance raises above and beyond cost of living based on performance and as documented in quarterly performance reviews