

## Children's Safari Learning Center Toddler Teacher

### Position Requirements:

- Loves children
- Patience
- Understanding
- Professionalism
- Organizational skills
- Communication skills
- Interpersonal skills
  
- Active fingerprint clearance card from Arizona DPS
- Negative Manteaux TB test
- Certified in CPR / First Aid
- Access to High school transcripts / diploma (GED)
- Experience in child care or nanny setting preferred

### Expectations Include:

- Regular in attendance and on time
- Provide a safe environment
  - Treat the children and the center as your own
  - Treat all children with equal consideration
  - Provide an emotionally safe environment
    - Turn emotional situations into teachable moments
- Open, honest, professional communication with manager, parents, and peers
  - Greet each child and parent upon arrival (speak to children at child's eye-level)
  - Engage in meaningful conversation
- Follows philosophies and curriculum set by center director / owner
  - Be responsive
    - *Accommodations to address the needs of individual children are made in collaboration with families, administrators, and outside specialists*
  - Keep children generally happy, comfortable, relaxed, and engaged
    - *Transitions are planned and smoothly implemented. (teachers give children notice by stating what is about to happen, reminding as needed*
    - *teachers respond promptly to crying and other signs of distress, teachers follow through on commitments made to children*
  - Use positive guidance techniques
    - *Teachers tell children what they can do (teachers look for the cause of inappropriate behavior; teachers move to children and do not call across rooms / playgrounds, teachers follow through with the directions given to the child, teachers use logical consequences to promote desired behavior).*

- Promote positive social behavior among children
  - Helps children develop self – help skills
    - *. Healthy habits are encouraged to promote good physical health and development*
    - Age Appropriate activities
  - Ensure that snack/mealtimes are pleasant and social learning experiences
- Display respect for cultural, ethnic, linguistic, and religious diversity, ability, or disability
  - Ensures compliance with state licensing standards / NAC accreditation standards / Safari policies & procedures
  - Flexible
  - Open to constructive feedback
  - Maintains confidentiality
  - Meets Arizona Department of Health Office of Child Care Licensing Regulations as well as NAC Standards
  - Employee will use comprehensive electronic reporting system in the classroom, daily, to communicate and compose all classroom information to parents, management, and peers.
  - Employee will use school electronics such as computers, cameras, and apple devices for school related work and photography to be kept in school and on campus only. All photos are for the use of displays, dailies, and portfolio observations.

Personal Qualities:

- Patience
- Compassion
- Caring spirit
- Role model
- Good work ethics
- Dedication / Loyalty

Opportunities for Growth:

- Annual performance raises above and beyond cost of living based on performance and as documented in quarterly performance reviews

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Signature

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Date